

Proposed composition of the Board of Directors



Name	Anders Ullberg Chairman of the Board	Marie Berglund Member of the Board	Tom Erixon Member of the Board	Lennart Evrell Member of the Board
Position	-	Vice President, Raw Materials and Environment, NCC Industry.	President & CEO, Alfa Laval.	President & CEO of Boliden.
Education	M.Sc. Economics	M.Sc. Biology	LL.B, MBA.	M.Sc. Engineering, Economics
Elected	2005	2003	2013	2008
Born	1946	1958	1960	1954
Directorships	Chairman of the Boards of Eneqvist Consulting, Natur&Kultur and Studsvik. Member of the Boards of Atlas Copco, Beijer Alma and Valeo Partners. Chairman of the Swedish Financial Reporting Board and Member of the Board of the European Financial Reporting Advisory Group.	Chairman of the Board of Eurocon Consulting. Member of the Boards of Baltic Sea 2020, the Water Delegation of the Gulf of Bothnia's Water District, and the Advisory Council of the County Administrative Board of Västernorrland.	Member of the Board of Chinsay.	Chairman of the Boards of Umeå University and the Employers' Association of the Swedish Mining Industry. Deputy Chairman of the Board of SveMin. Member of the Board of the Confederation of Swedish Enterprise.
Previous positions	CFO of Svenska Varv. CFO, Vice President, and President and CEO of SSAB.	Group Ecologist in the former MoDo Group, Environmental Manager of Botniabanan AB, President of BioEndev (consultant).		President & CEO of Sapa and Munters, and a variety of senior positions within ASEA, Atlas Copco and Sphinx Gustavsberg.



Name	Michael G:son Löw Member of the Board	Elisabeth Nilsson Member of the Board	Pia Rudengren <i>Proposed new member 2017</i>	Pekka Vauramo Member of the Board
Position	-	The County Governor of the County of Östergötland	-	President & CEO, Finnair.
Education	M.Sc. Economics	M.Sc. Engineering	M.Sc. Economics	M.Sc. Engineering
Elected	2010	2015		2016
Born	1951	1953	1965	1957
Directorships	Chairman of the Boards of RecondOil. Member of the Boards of Concordia Maritime, Preem, the Confederation of Swedish Enterprise and Stena Bulk. Deputy Chairman of the Boards of IKEM, the Swedish Chamber of Commerce for Russia & CIS, and the Swedish Association for Energy Economics. Member of	Member of the Boards of Outokumpu and EKN. Member of Skandia's Council.	Member of the Board of Directors of Duni, Kappahl, Swedbank and Tikkurila.	Member of the Boards of Ilmarinen and Glaston Plc.
Previous positions	A variety of senior positions within Conoco Inc. in Stockholm, Houston, Copenhagen, Bangkok, Prague, and London. President & CEO of Preem.	CEO of Jernkontoret (the Swedish Steel Producers' Association) and a variety of senior positions within the SSAB Group. CEO of SSAB Merox.	Previously been CFO of Investor and Executive Vice President of W Capital Management.	A variety of senior positions within Sandvik Mining and Cargotec.



Name	Peter Baltzari Employee Representative	Lars Engström Employee Representative	Jussi Lehtinen Employee Representative
Position	Deputy Member of the Board since 2014. Representative in Boliden's Group Council and the Profit Sharing Foundation.	Deputy Member of the Board since 2015. Representative of the Unionen trade union. Deputy Chairman of the Unionen Boliden office branch. Member of Boliden's Council for Negotiation and Cooperation as well as Boliden's Group Council.	Deputy Member of the Board since 2016. Representative of the Trade Union Pro. Production engineer at Harjavalta.
Elected	2014	2015	2016
Born	1953	1966	1978



Name	Marie Holmberg Employee Representative	Kenneth Ståhl Employee Representative	Ola Holmström <i>Proposed new member 2017</i>
Position	Member of the Board since 2008. Deputy Member of the Board: 2005 – 2008. Representative of the Swedish Association of Graduate Engineers.	Member of the Board since 2014. Process operator. Representative of IF Metall (the Swedish Metalworkers' Union). Chairman of the IF Metall Bergsöe branch.	Chairman of the IF Metall Kristineberg branch, FSG (Trade union cooperation), BKR (Boliden Works Council), BWC (Boliden Works Council)
Elected	2008	2014	
Born	1963	1973	1965

* Ulla Litzén has declined re-election and Pia Rudengren is proposed to be elected as new Board member

* Roland Antonsson has declined re-election and Ola Holmström is proposed to be elected as new Employee Representative