## Stakeholder Announcement – Zinc Mark Certification Process

Boliden Mineral AB has officially started the process for certification according to the sustainability seal *The Zinc Mark* for the site in Odda.

The Zinc Mark is a leading quality assurance system to promote responsible production practices in the metallic raw materials industry and covers environmental, social, and governance (ESG) criteria. As part of this commitment, Boliden Odda AS will undergo an external, independent assessment from **September 15** – **September 19**, 2025, to ensure that its operations meet the standards of The Zinc Mark.

The site will be assessed in the following areas:

- Environmental protection and sustainable use of resources
- Responsible sourcing of raw materials
- Human rights and labor rights
- Health and safety
- Community engagement and stakeholder involvement
- Business integrity and governance

## Stakeholder Engagement

As part of the certification process, stakeholders are invited to engage with the appointed assessor and to provide any information they consider relevant to the assurance process. Your input will be valuable in helping to ensure a comprehensive and balanced assessment.

Stakeholders may submit concerns or complaints related to Boliden's operations via our whistleblower reporting portal, accessible at https://report.whistleb.com/en/boliden. All submissions are handled confidentially and reviewed promptly.

## Contact information

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